



AUSTIN
INSTITUTE
OF TRADES

CRICOS Code: 04123A | RTO No. 46002

BSB80320

GRADUATE DIPLOMA OF STRATEGIC LEADERSHIP

Course Code: (112975B)

Course Description

This qualification reflects the role of individuals who apply advanced knowledge and skills in a range of strategic leadership and management roles.

Individuals at this level make high level autonomous decisions and use initiative and judgement to plan and implement a range of leadership and management functions in varied contexts. They have full responsibility and accountability for personal outputs and for the work or function of others.

They use cognitive and creative skills to review, critically analyse, consolidate and synthesise knowledge, in order to generate ideas and provide solutions to complex problems. They use communication skills to demonstrate their understanding of theoretical concepts and to transfer knowledge and ideas to others.

Entry Requirements

- While there are no entry requirements defined in the training package, AIT requires that the following criteria be met:
- Applicants must have completed a Diploma or Advanced Diploma qualification in related fields of study and 3 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and/or complexity in an enterprise.
OR
- Applicants must have completed a Bachelor degree in related fields of study and 2 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and/or complexity in an enterprise.
OR
- Applicants must have five years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and/or complexity in an enterprise.
- Applicants must be a minimum of 18 years old at the time of commencement.
- A minimum IELTS score of 5.5 overall with no band/sub score under 5.0 or a PTE score of 42, or a Certificate III in EAL or its equivalent, is necessary.
- Applicants are required to have successfully completed a Pre-Training Review and Language, Literacy, Numeracy and Digital Literacy (LLND) test before enrolment.
- Applicants should possess basic computer and MS Office skills, including Word, Excel, and PowerPoint.

Course Duration

The total duration of this course covers 52 complete weeks. During this period, 40 weeks are allocated for full-time studies, while a maximum of 9 weeks are designated for breaks.

It is expected that the program's duration would be shorter for students who have completed components that can be identified through Recognition of Prior Learning (RPL) and/or Credit Transfer.

Assessment Approach

Assessment will usually commence in the session following delivery. As this is a competency-based program, assessment continues throughout the program until the participant either achieves competency in the assessment tasks or a further training need is identified and addressed. Students will be required to perform a range of assessment tasks, including but not limited to: written assignments, demonstrations, role plays, assignments, and projects. AIT informs the learner about the assessment process and provides the learner with the opportunity to challenge the result of the assessment and be reassessed if necessary.

Career Prospects

This qualification provides a pathway to work in a learning management role. Possible job titles include:

- General Manager
- Senior Manager
- Chief Executive Officer
- Director

Delivery

The training is delivered through a combination of face-to-face and simulated classroom sessions, which include interactive classroom teaching, role plays, and tutorials.

Delivery Location

242 Lygon Street, Carlton, Vic-3053, Australia

RPL and Credit Transfers

The Recognition of Prior Learning (RPL) pathway is suitable for candidates who have previously acquired skills and knowledge from sources beyond the formal education and training system. This includes work and life experiences.

Credit transfer is a process that offers students consistent and agreed-upon credit outcomes for specific components of a qualification. This is based on identified equivalences in content and learning outcomes between matched qualifications. Upon successful completion of an RPL or Credit Transfer (CT) application, adjustments will be made to the units to be undertaken and the course duration.

In cases where RPL is granted, learners are not required to partake in additional training and assessment for skills and knowledge they already possess.

Units of Competence

To achieve the BSB80320 – Graduate Diploma of Strategic Leadership qualification, candidates must complete 8 units, including 2 core units and 6 elective units, as outlined below:

Core Units

BSBLDR811	Lead strategic transformation
BSBSTR802	Lead strategic planning processes for an organisation

Elective Units

BSBHRM615	Contribute to the Development of diversity and inclusion strategies
BSBINS603	Initiate and lead applied research
BSBLDR812	Develop and cultivate collaborative partnerships and relationships
BSBSTR801	Lead innovative thinking and practice
BSBHRM613	Contribute to the development of learning and development strategies
BSBPMG810	Prioritise projects and programs



Note: Prices are subject to change at any time, with or without notice. Please contact the Marketing Department for the latest updates.

Disclaimer: The information contained in this brochure is not sufficient to make an informed decision. Please read it in conjunction with other marketing materials and the AIT website.